



Whistleblower Protection System

Techniplas International

The whistleblower system is intended for someone to submit a tip to a neutral / independent body if they observe something that may be illegal and could harm the company.

Employees at all Techniplas International locations can confidentially contact the following ombudsman office from the Data Protection Team. This is also available to non-company employees.

Reports can be submitted by email or telephone using the following contact details in German or English:

By e-mail: [hinweisgeber-techniplas\(at\)team-datenschutz.de](mailto:hinweisgeber-techniplas(at)team-datenschutz.de)

By Phone: +49 (0) 6831 505 01 68

What can be reported?

Protection is granted to whistleblowers if they report the following violations:

- Violations of criminal regulations – refers to all criminal regulations.
- Violations that are punishable by a fine (i. e. administrative offenses) if the violated norm serves to protect life, limb or health or to protect the rights of employees or their representative bodies.
- Anti-money laundering regulations
- Terrorist financing
- Product safety requirements
- Road safety requirements
- Regulations for the transport of dangerous goods
- Regulations for environmental and radiation protection
- Food and feed safety
- Quality and safety standards for drugs and medical devices
- Consumer protection provisions
- Data protection and IT security regulations
- Procurement law regulations
- Regulations on the accounting of corporations
- Provisions in the area of competition law, etc.