

# Whistleblower Protection System

## Techniplas Brazil

The whistleblower system is intended for someone to submit a tip to a neutral / independent body if they observe something that may be illegal and could harm the company.

Employees at our Techniplas location in Brazil can confidentially contact the following ombudsman from a Data Protection Team. This is also available to non-company employees.

Reports can be submitted by email using the following contact details:

[ouvidoria\(at\)weidplas.com.br](mailto:ouvidoria(at)weidplas.com.br)

### What can be reported?

Protection is granted to whistleblowers if they report the following violations:

- Violations of criminal regulations – refers to all criminal regulations.
- Violations that are punishable by a fine (i. e. administrative offenses) if the violated norm serves to protect life, limb or health or to protect the rights of employees or their representative bodies.
- Anti-money laundering regulations
- Terrorist financing
- Product safety requirements
- Road safety requirements
- Regulations for the transport of dangerous goods
- Regulations for environmental and radiation protection
- Food and feed safety
- Quality and safety standards for drugs and medical devices
- Consumer protection provisions
- Data protection and IT security regulations
- Procurement law regulations
- Regulations on the accounting of corporations
- Provisions in the area of competition law, etc.